



**FLOCK LEADER VISIT CARE FORM
HARVEST BIBLE CHAPEL SMALL GROUPS**

OUR MISSION: to glorify God through the fulfilment of the great commission in the spirit of the great commandment. Matthew 29:19 - 20 Matthew 22:37 - 39

FLOCK LEADER QUARTERLY REPORT TO DIRECTOR OF DISCIPLESHIP:

FL Name: _____

SGL's Name: _____

Month/Year: _____

GENERAL GUIDELINES FOR YOUR VISIT:

- Explain why you are there - the SG is part of your flock and you are there to help them grow, in the same way every ST member should, as a disciple of Jesus.
- Let the SGL lead
- Don't evaluate clinically (less like a raft on the sidelines, and more like a shepherd with the sheep)
- Get to know the people. Ask questions.
- During the accountability time, model vulnerability.

GENERAL OBSERVATIONS TO LOOK FOR DURING YOUR VISIT:

- Do not fill in this form during your visit. Your visit is not meant to be clinical. This form is to act as a guide to be reviewed after your visit.

1. WHAT IS THE TIME STRUCTURE OF THE GROUP IN COMPARISON WITH OUR GOAL OF

- A. Opening time (snack, drink, mingle) - 15 minutes
- B. Opening group prayer/worship - 15 minutes
- C. Study - 30/40 minutes
- D. Break out - 30/40 minutes

2. ARE THE HARVEST ESSENTIALS/ HARVEST DNA PRESENT?

- A. Four pillars?
- B. Mission?
- C. 3 W's

3. HOW DOES THE SGL LEAD?

- A. Truth heavy (no one else can talk)
- B. Grace heavy (no teaching or correction when required, leaving confusion)
- C. Is there a good balance between truth and grace?

4. HOW IS BREAKOUT TIME LED?

- A. Is there intentionality?
 - i. Are the questions attempting to go deeper?
 - ii. Is there a plan? (Bible memory, Bible reading plans, coffee appointments, deadlines, texts, etc.)
- B. Is Biblical soul care taking place?
 - i. How well is the SGL administering care?
 - ii. Is the heart being drawn out?

5. WHAT ARE THE SG DYNAMICS

- A. Is it a mature or immature SG? Does the SG have a common struggle? Is there a pressing individual struggle within the SG?
- B. Is there an individual or couple who monopolize the group time?
- C. Is the SG serving together?
- D. Are the individual SG members serving in Harvest?

6. APPRENTICE UPDATE (THIS REVIEW MAY VARY DEPENDING ON THE STAGE OF EACH SG)

- A. Discern: has the SGL identified a couple?
 - i. Has the couple been approved?
 - ii. Has the couple agreed to apprentice?
 - iii. Has the SGL communicated clearly to the group that the couple is apprenticing?
- B. Develop: how are they being lead to lead?
 - i. Model: "I lead, you watch"
 - ii. Mentor: "Let's lead together"
 - iii. Mobilize: "You lead, I watch"
- C. Deploy: is there a target date for training, and multiplication?
 - i. Is the group aware of the potential multiplication date?
 - ii. Is there a plan for a celebration after the multiplication?